

CATALYST TRANSCRIPT CATALYST TRANSCRIPT CATALYST TRANSCRIPT

[Name]

Right from the start, [name] assumed the role of a natural leader within his team, demonstrating remarkable leadership qualities. He effortlessly took charge while fostering a caring and supportive environment for his peers.

CATALYST TEAM FEEDBACK

[Name]'s project is commendable and sheds light on a critical societal issue. His poster effectively captures the severity of homelessness and its repercussions on society.

CHANGE PROJECT FEEDBACK

Success starts with strong foundations.



A MESSAGE FROM THE TEAM

Dear CATALYST Foundations cohort,

It has been a true pleasure and privilege to work with you. We keep saying this is just the beginning, and we truly hope it is. In the spirit of an eye to the future, we are delighted to share your CATALYST Transcript (CT), enclosed.

Why the CATALYST Transcript? We feel that traditional 'transcripts' run the risk of constraining innovation and don't necessarily encourage interdisciplinary thinking. It sorts and sifts performance through narrow measures, reducing unique individuals to simple numbers. This is our attempt to change the way we think about learning, growth, and development relevant both inside and outside of school.

Your CT is not meant to be exhaustive. It brings together our observations of strengths and growth areas during your time with CATALYST, which is a short time together!

Similarly, your CT is not meant to be static. As humans, we are constantly changing - learning - growing... and so we hope you will think of this as a living, breathing framework to revisit and update.

What's more, your CT is not meant to be one-directional. We remain excited and ready to dig in further be it to discuss your CT directly, or indeed, to explore how we can help you continue to pursue areas for further growth and development.

We hope that you will find your CT helpful and constructive!



CATALYST
BY WINCHESTER COLLEGE

PROGRAMME TIMETABLE

CATALYST FOUNDATIONS SCHEDULE: JULY 2023

Time (BST)	10 July	Time (BST)	11 July	Time (BST)	12 July
8:30 - 9:40	Welcome & Team Intros	8:30 - 9:40	Language Seminar	8:30 - 9:40	Change Project Deep-dive
9:40 - 9:50	SHORT BREAK	9:40 - 9:50	SHORT BREAK	9:40 - 9:50	SHORT BREAK
9:50 - 10:50	Workshop: Black-Ball Technology	9:50 - 10:50	AI Workshop	9:50 - 10:50	Philosophy Scavenger Hunt
10:50 - 11:00	SHORT BREAK	10:50 - 11:00	SHORT BREAK	10:50 - 11:00	SHORT BREAK
11:00 - 12:00	Change Project Introduction	11:00 - 12:00	Future Technologies	11:00 - 12:00	Conundrum Exercises
12:00 - 12:45	LONG BREAK	12:00 - 12:45	LONG BREAK	12:00 - 12:45	LONG BREAK
12:45 - 13:45	Change Project Workshop	12:45 - 13:45	Change Project Workshop	12:45 - 13:45	Change Project Workshop
Time (BST)	13 July	Time (BST)	14 July		
8:30 - 9:40	Reflective Walk* <i>Must have chaperone accompaniment</i>	8:30 - 9:30	Final Change Project Session		
9:40 - 9:50	SHORT BREAK	9:30 - 9:45	SHORT BREAK		
9:50 - 10:50	Moral Minecraft	9:45 - 10:30	Exhibition Practice Rounds		
10:50 - 11:00	SHORT BREAK	10:30 - 10:45	SHORT BREAK		
11:00 - 12:00	Change Project Workshop	11:45 - 13:00	Exhibition* <i>Parents & guardians encouraged to attend</i>		
12:00 - 12:45	LONG BREAK	12:00 - 12:45	LONG BREAK		
12:45 - 13:45	Change Project Deep-dive	12:45 - 13:45	Closing Ceremonies		

ETHICAL AI GOVERNANCE

Human intelligence has led to the greatest triumphs of humanity, but it is also behind some of history's greatest catastrophes. So what happens if we create artificial intelligence (AI) that's significantly smarter than any person? Will it help us reach even greater heights or will it trigger, as some experts worry, the greatest catastrophe of all: human extinction?

PHILOSOPHY OF CHANGE

What is a person? Who is a person? Why is a person? Where is a person? Who or what is a person and can you extend personhood to the natural world? Even starting to answer these questions requires that we develop a clear understanding of what a world is. Should we question and transform basic ideas that have structured Western thought about the world?

OVERALL FEEDBACK

[Name], you have had a real impact on all of us in the programme. Your cleverness and kind-hearted nature shine through in everything you do, leaving a lasting positive impression on each one of us. We couldn't help but smile every time you greet us with an enthusiastic "Hello! Good morning!"

Right from the start, it was evident that you were a natural leader within your team. Your leadership qualities came through effortlessly, and you managed to take charge while still fostering such a caring and supportive environment for your peers. Your intelligence, charisma, and inquisitive nature make you stand out as an exceptional member of the team.

Whenever you share your responses to questions, they're always insightful. Your mind works in such interesting ways, and your ability to think critically and deeply about things is impressive. You have a unique perspective that brings a fresh and valuable dimension to our discussions. We loved hearing your thoughts and ideas because they always challenged us to think in new ways.

One area we think you could work on is making your responses more concise and focused. We know this is a skill that even adults struggle with, and it's one that will only enhance your already impressive communication skills. You have a bright future ahead of you, and we have no doubt that you'll continue to develop and refine this skill as you grow.

In light of this, there's a fantastic podcast called "Matter of Opinion" by The New York Times that we think you could benefit from. It's all about critical thinking, argumentation, and communication, and they delve into various topics with insightful discussions and debates. It's perfect for someone like you who has such a curious and sharp mind. We think you'll find it both intellectually stimulating and enjoyable.

Well done, [name]! You have so much potential, and we can't wait to see where your journey takes you. Know that we're all cheering you on every step of the way.

Justin Pinnells, Academic Director
CATALYST

COMPETENCY ASSESSMENT

Below you will find an assessment of key competency areas (image on the left) where each is scored out of a total possible 6 levels. Levels 1-2 suggest that this might be a development area, 3-4 indicate an emerging strength where further training could turn this into a full competency, and levels 5-6 demonstrate an already-established competency. The table on the right presents the definition of each established competency, or a '6/6'.

KEY COMPETENCY AREAS:



1-2: Development Area 3-4: Emerging Strength 5-6: Established Competency

CRITICAL ANALYSIS & PROBLEM SOLVING

- You can analyze problems both qualitatively and quantitatively
- You demonstrate the ability to distill problems to foundational assumptions, reasoning from first principles
- You design solutions that account for intended and unintended consequences, minimizing negative externalities whenever possible
- Your approach to problem solving shows a bias to action; your proposed solutions are actionable

EFFECTIVE COMMUNICATION

- You are able to deliver your message across channels - written, verbal and non-verbal, visual, etc
- Your message, regardless of channel, is precise and concise
- You are able to listen to and understand others' messages across channels - written, verbal and non-verbal, visual, etc
- You can switch your communication style to match context

EMPATHETIC COLLABORATION

- You suspend judgement and bias, drawing on an asset-based mindset
- You balance confidence and humility
- You contribute to creating a space that is safe and allows for vulnerability
- You evidence the ability to build authentic rapport and relationships

NEGOTIATION & RESOLUTION

- You can clearly articulate your negotiation goals & priorities and compel, persuade, and motivate others in so doing
- You demonstrate situational awareness, understanding the 'how, why, and what' as it relates to those you are negotiating with
- You assess and leverage both explicit and implicit information and context
- You evidence the ability to achieve win-win outcomes, or at least outcomes that feel like win-win

NARRATIVE DEFENCE

- You can articulate your narrative in a way that others easily understand
- You proactively identify where your narrative is weaker and/or stronger
- Your narratives clearly consider your audience, their perspectives and beliefs
- You evidence the ability to craft narratives with few - if any - intellectual gaps

QUANTITATIVE FLUENCY

- You tell compelling stories using numbers
- You can quantify outcomes and goals in a way that is easily understood by others
- You evidence the ability to react to new quantitative information in real time
- You can quickly analyze data to arrive at accurate conclusions

CHANGE PROJECT FEEDBACK

With [name]'s heartfelt and innovative approach, he manages to bring the often unseen faces of homelessness into sharp focus. His poster compels us to re-examine our understanding of this societal issue, highlighting the undeniable severity and widespread repercussions of homelessness.

What struck me, [name], was the palpable emotion you managed to infuse into your work. It might add even more potency to your message if you were to incorporate personal narratives or testimonials. A closer examination of the circumstances leading to homelessness could further sharpen the lens through which we view this issue.

As your Change Project facilitator, I'd like to commend you for the dedication you've shown in shedding light on a problem that is so often overlooked. Well done, [name]!

For your continued growth and the advancement of your project, I recommend:

1. **Fostering Collaborations:** Reach out to local social service agencies, community centres, or schools in disadvantaged areas and see if they could benefit from your help. Partnering with these entities can help you understand the causes of homelessness better and increase the reach of your initiative.
2. **Fundraising for Community Resources:** Organising fundraising activities can help you secure the necessary resources that you could then donate to community organisations and charities that work with people who are homeless or at risk of homelessness.

Your tireless work is not only commendable but also inspiring, [name]! Continue making waves with your passion and determination.

Teboho Mabuka, Change Project Facilitator
CATALYST

